IN THE UNITED STATES DISTRICT COURT EASTERN DISTRICT OF NORTH CAROLINA WESTERN DIVISION

CIVIL ACTION NO. 5:12-cv-450-D

TAMARA S. STOVALL and CYNTHIA J. HEATH, on behalf of themselves and all other similarly situated persons)	
Plaintiffs,)	ODDED OF FINAL ADDOOVAL
v.)	ORDER OF FINAL APPROVAL
MURPHY OIL USA, INC.,)	
Defendant.)	

Upon consideration of the Parties' Motion for Final Approval of Settlement Agreements as Stipulated Judgments, it is hereby ordered that:

- the Parties' Settlement Agreements are fair and reasonable and are hereby approved;
- 2. Defendant's settlement payment to Plaintiff Stovall in the amount of \$14,500 less lawful deductions is approved;
- 3. Defendant's settlement payment to Plaintiff Heath in the amount of \$3,500 less lawful deductions is approved:
- 4. Counsel's attorneys' fees and costs in the amount of \$38,404.37 in attorneys' fees and \$365.40 in costs are approved; and
- Defendant is released by Plaintiffs' FLSA claims against Defendant pursuant to the terms of the Settlement Agreements.

July 24, 2013.

Honorable James C. Dever, III United States District Judge